

Employee Specification

Job Title: Care Assistant

Location: Princess Alexandra Home

N-Vision

A Visionary Blind Society In The North West

Applicant: _____

Total Score: _____

Date: _____

[Scoring: Meets criteria 1 – Fails to meet criteria 0]

Qualities	Essential Those qualities which are essential to perform the job	SCORE	Desirable Those qualities which allow the job to be performed to the optimum level	SCORE
Work Experience Previous experience required to do the job	Experience in working within a care environment.		Experience of working with older clients. Experience of working with adults with a learning disability	
Education/Qualifications e.g. academic or professional qualifications			Health and Social Care Level 2/3 Care certificate First Aid certificate.	
Skills/Abilities/Knowledge e.g. analytical skills, computer skills	Good verbal / written communication skills		Knowledge of visual impairment.	
Personal details e.g. leadership, flexibility, team working	Flexibility Team player			
Other circumstances Special conditions that apply to this job, e.g. need to travel etc	Able to work some weekends and shifts			
Total			Total	

For office use only

Completed by: _____

Date: _____