

# Employee Specification

Job Title: Night Care Assistant  
Location: Princess Alexandra Home



# N-Vision

Blackpool, Fylde & Wyre Society for the Blind

**Applicant:** \_\_\_\_\_ **Total Score:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**[Scoring: Meets criteria 1 – Fails to meet criteria 0]**

<b>Qualities</b>	<b>Essential</b> Those qualities which are essential to perform the job	<b>SCORE</b>	<b>Desirable</b> Those qualities which allow the job to be performed to the optimum level	<b>SCORE</b>
<b>Work Experience</b> Previous experience required to do the job	Experience in working in a care environment.		Experience of working with elderly clients. Experience of working with adults with a learning disability.	
<b>Education/Qualifications</b> e.g. academic or professional qualifications			NVQ level 2 in Care. Health or Care qualifications i.e. BTEC 1 <sup>st</sup> in Health and Social Care or similar. First aid certificate.	
<b>Skills/Abilities/Knowledge</b> e.g. analytical skills, computer skills			Knowledge of visual impairment.  Experience of report writing	
<b>Personal details</b> e.g. leadership, flexibility, team working	Able to use initiative			
<b>Other circumstances</b> Special conditions that apply to this job, e.g. need to travel etc	Able to cover overtime night shifts Work shifts between 10pm & 8am Work weekends and bank holidays			
	<b>Total</b>		<b>Total</b>	

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## For office use only

**Completed by:** \_\_\_\_\_

**Date:** \_\_\_\_\_